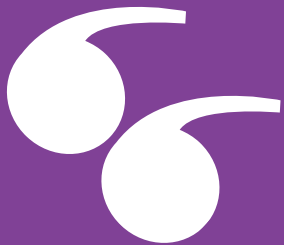




**ANNUAL
REPORT
2021
2022**

atn



This is dedicated to every human being who looks different, feels different, and thinks differently. I see you. I feel you. I am you. Stay different. Our world needs the difference we will make.

– Qasim Chauhan



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OUR THANKS & GRATITUDE

A Message from Our Executive Director

It has been quite a year! We have welcomed some new people, said farewell to some and stayed connected to our clients, each other, and our community despite the challenges of Covid-19.

2021 ushered in a great deal of unprecedented change and uncertainty. Our world, our work and our lives looked very different this year. Whether we worked from our kitchen tables, a makeshift office and/or anywhere in our homes we could find, we found a way to do it and to continue to reach out to our clients. We stayed connected and continued to focus on and further the journey for all those we serve.

I would be remiss if I did not acknowledge Andrea Topham and the legacy she left me personally and ATN as an organization. She left us with beautiful new branding, a work culture that is truly people centered, and a new space we now call home.

Our Team's dedication and commitment to our work was inspiring and offered security and connection at a time that was putting those things at risk. There are no words to capture the gratitude I feel and the joy I get from leading our organization.



We are getting ready to head back into our new home on Adelaide Street. We are thrilled to once again be able to meet clients in-person. I could not be more excited about what the coming year will bring.

I hope you can feel the people, our clients and the work we do contained in this report.

Sincerely,

- Bobbie Jo Barker
Executive Director

Special Thanks to Our Dedicated Board of Directors for Providing Governance and Continued Commitment to

Do Opportunity Differently

Marla Marnoch



Vice Chair

Sherree Mahood



Chair

Bernadette Holman



Treasurer/Secretary

Jack Burwash



Gord Fields



Chris Murphy



Lisa MacDonald



Rayna Naik



Who We Are



With Our Thanks, So Long, Farewell

Our year ended with the departure of two of our integral leadership staff, both of whom had profound impact on ATN. We thank and wish them both the very best on the next steps of their respective journeys!

Nancy Bohnert



We thank Nancy for over 30 years managing our money and balancing our books, and congratulate her on retirement. A one-of-a-kind, incredible human being, Nancy was at the heart of our organization and we will miss her humour, wit and generosity of spirit. We wish her the very best on her new journey!

Andrea Topham

We congratulate Andrea as she begins a new CEO role and wish her the very best on her new adventure. A dynamic change-maker, Andrea re-imagined our organizational structure, reinforced a person-centered workplace culture of belonging, and spearheaded our rebrand and move to our new home at 1 Adelaide Street North



New Look

This past year we refreshed our look with a new logo and new website!

atn
opportunity(differently)



Captures our two
main themes

The 't' is intentionally
different to represent
our key themes and our
clients' strengths

Accessible design - no all
caps, standard font, no
cursive, no serifs,
appropriate colours

New Location



15 - 1 Adelaide St N



What does it mean to hold space for another person?

It means that we are willing to walk alongside another person in whatever journey they're on without judging them, making them feel inadequate, trying to fix them, or trying to impact the outcome. When we hold space for other people, we open our hearts. offer unconditional support, and let go of judgment and control.

- Heather Plett



Our Team in Action



Everyone Matters



How We Work is as Important as What We Do



Adaptability Creates Belonging



Everyone has Unique Strengths



Effecting Positive Change



Caring for Each Other



Leading with Authenticity



Having Fun and Enjoying Our Work



Tenaciously Creating Opportunities for All



Daring to be Different

Our Vision

"ATN provides a really essential service. Their staff provide a lot of resources to a lot of people. I know it's helped me and I'm sure it's helped many others too" - Matt

"My experience with ATN was amazing. It gave me lifelong skills I can now share with others thanks to the wonderful staff" - Nicole

"ATN was always so clear and helped in so many other ways. Take care of yourself and be kind to yourself. They care about caring for yourself. I felt a lot of change in my life and in myself" - Samantha

"Amazing program! Truly enjoyed it and learned a ton! Super helpful" - Bethany

Every person is empowered to grow, discover, and belong.

Our Mission

290
People
Received
Employment
Counselling

1516
Employers
Contacted

125
Workplace
Assessment and
Adaptations

89
Employment
Positions
Found

75
Workshops /
Life Skills

327
Clients
Served

Inspire, create, and engage
opportunities for all.

We are grateful for our partnerships that help us
"Do Opportunity Differently!"

Angel Award Winners



Home Depot - London North

Oakcrossing Retirement Living
a peopleCare community

Key Partnerships

Glen Cairn Resource Centre

Trios College

Campus Creative

Mustang Sally's restaurant

Innovation Works

Game Knight League

Fresh Co

Steeves & Rozema Group

Voyago

The Wright Clinic

Amsted Automotive

Habitat for Humanity – Adelaide

Habitat for Humanity – Pacific

Habitat for Humanity – Wonderland

Habitat for Humanity – St. Thomas

Mission Thrift Store—London South

Ark Aid Street Mission

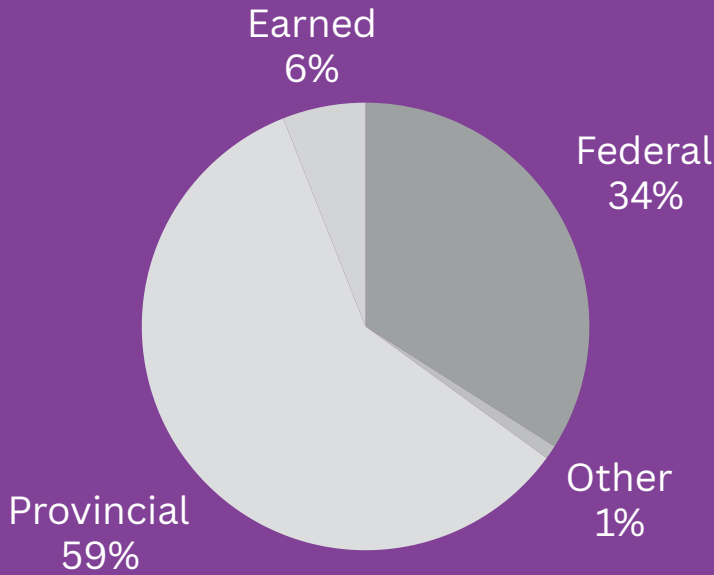
Home Depot—London East

Amazon

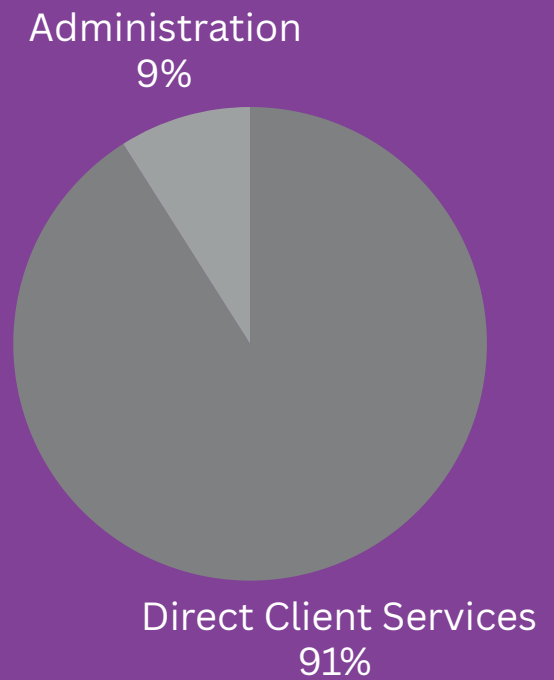


In Numbers

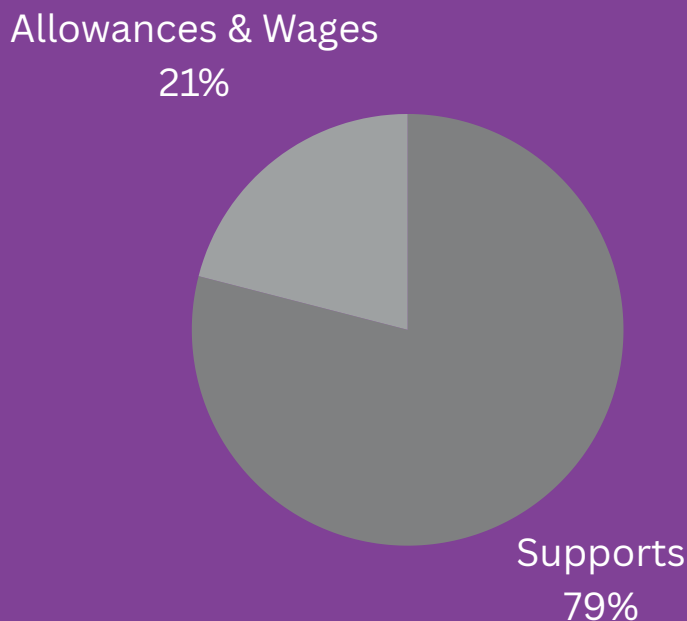
Revenue \$1,713,565



Expenses \$1,626,421



Direct Client Services



ATN Programs and Services

OEAS



Ontario Employment Assistance Services (OEAS) - **Ministry of Labour, Immigration, Training and Skills Development (MLITSD)** - Our core programming, providing supported individualized employment preparation and job matching services.

Ontario Disability Support Program (ODSP) Employment Services - Our vital supported intensive, one-on-one customized pre-employment and job development services.



ODSP-ES

Access Lab



Access Lab Fee-for-Service - Our specialized assessment and training services, serve WSIB, City of London, and others, including new partnerships this past year with Western University Employee Wellness, and the Community Tech Connect project.

Employment Skills Training Program - **Youth Employment and Skills Strategy (YESS)** - Our integral, holistic and life-building employment training and job placement program.

YESS



ASD YESS



New! - **Youth Employment and Skills Strategy Program (YESSP)** - A supplemental program customized to serve youth job seekers on the autism spectrum through specialized pre-employment planning, job matching, and on-the-job supports.

New! - Practical Matters - **United Way Elgin Middlesex (UWEM) COVID-19 Response Fund** - Our program designed to combat anxiety and improve mental health through a combination of group-based counselling and individual skills development; an initiative that was truly responsive to a growing community need due to the pandemic!

UWEM - Anxiety

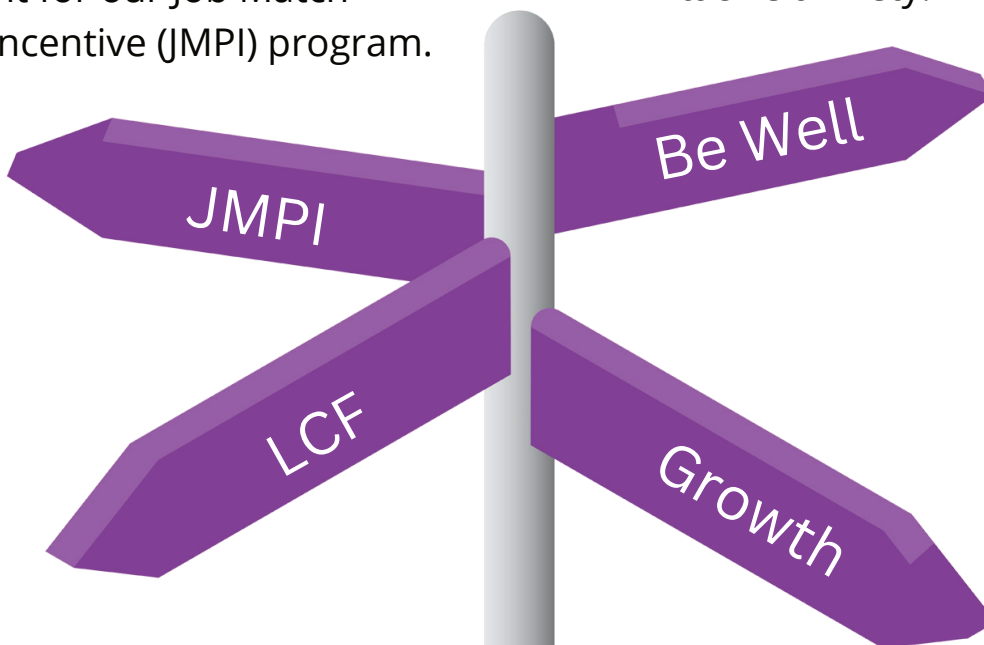


Looking Toward the Future

With renewed energy and a forward-looking vision, we can not help but feel a palpable excitement around our programs, services, and new possibilities for the upcoming year! While we look at new growth opportunities, we also celebrate new funding commitments for 2022 and beyond!

A first for us, and a first for our sector! We have received an increase in our core operational funding (a whopping 30% increase!) through the Ministry of Labour, Immigration, Training, and Skills Development for our Job Match Placement Incentive (JMPI) program.

We made the case with our pilot and we are being rewarded! United Way has committed two years of funding for our "Be Well" initiative designed to tackle anxiety!



London Community Foundation is investing in our home and in our staff! We will be receiving funding for professional staff development through the Vital Person Award, as well as funding for our new "Green Wall" initiative through their Maple Leaf Community Fund!

Potential Growth Possibilities: Employment and Social Development Canada (ESDC) - Opportunities Fund and Skills for Success; Ontario Trillium Foundation (OTF) - Youth Opportunities Fund and Resilient Communities Fund; HSBC Family Literacy First Fund; Libro, RBC, TD and More!

Quiet the voice telling you to do more and be more, and trust that in this moment, who you are, where you are at, and what you are doing is enough. You will get to where you need to be in your own time. Until then, breathe. Breathe and be patient with yourself and your process. You are doing the best you can to cope and survive amid your struggles, and that's all you can ask of yourself. It's enough. You are enough.

- Daniell Koepke

Thank You!



From All of Us!

