

A photograph of three diverse individuals—a woman, a man in a purple cap, and another man—examining a map together. They are positioned in the upper center of the page, with a stylized cityscape background.

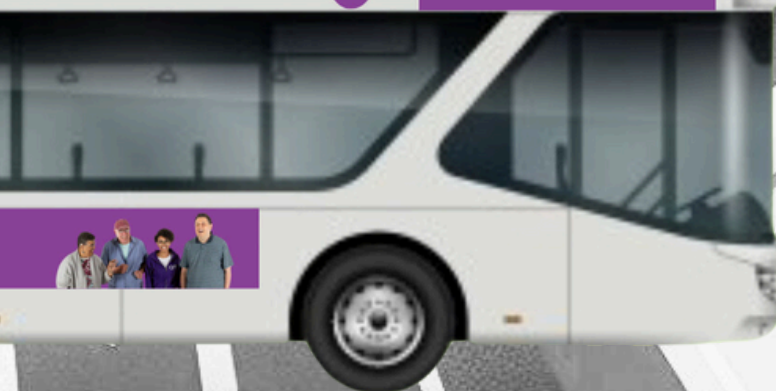
Annual Report

2023    2024

Need a Job?



www.atn.ca



“Come along with me,
the best is yet to be.”

– Robert Browning

Welcome to Our Year in Review!





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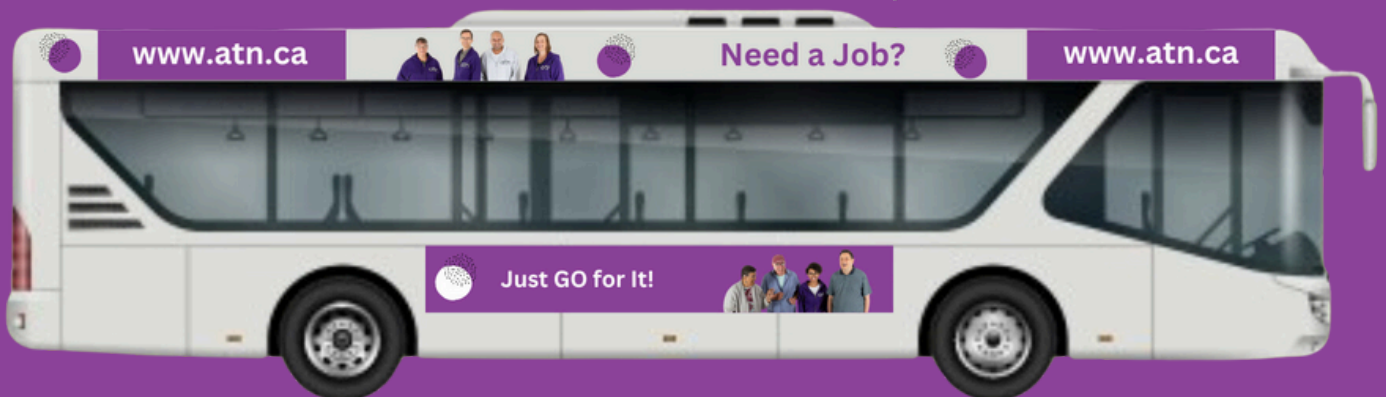


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Road to Awareness



Driving our mission forward...





A Message from Our Executive Director



Bobbie Jo Barker

As I reflect on the past year I instantly smile. It was a “big” year for all of us. We grew at an unprecedented rate. We lived our mission to inspire, create, and engage opportunities for all. We built a community, offered a place for people to feel a sense of belonging and we created a safe space for people to learn and grow. We settled into our new home and made it our own.

This year we launched the Great Opportunities (GO) program through the Opportunities Fund with Employment and Social Development Canada, we introduced our Resilient Community program through the Ontario Trillium Foundation, and we started a Digital Literacy Exchange Program through our partnership with Literacy Link South Central. We joined our new Service System Manager (The City of London) and became part of the London Regional Employment Services (LRES) network.

We changed our reputation of being one of London’s best kept secrets and opted to put ourselves out in the city literally. We had massive images of our team on the sides of buses and on large billboards. We attended every event we could, we invited new people into our space, and we expanded our partnerships everywhere we were able. Our social media platforms focused on showing people who we are and inviting them to get to know us.

The ATN team is impossible to describe. You almost need to be here to feel it and experience the authenticity, the determination and the commitment to supporting people along their journey. The gratitude that comes from leading our organization is immense and never-ending. The look back feels wonderful, but the look forward feels even better. I can’t wait for what’s next.

Sincerely,

Bobbie Jo Barker
Executive Director

Our Board in Action!

On the Route with Our Committed Board of Directors



Christopher Murphy



Marla Metson



Meet our Board!

Akash Yadav



Jack Burwash



Marcie Pridding

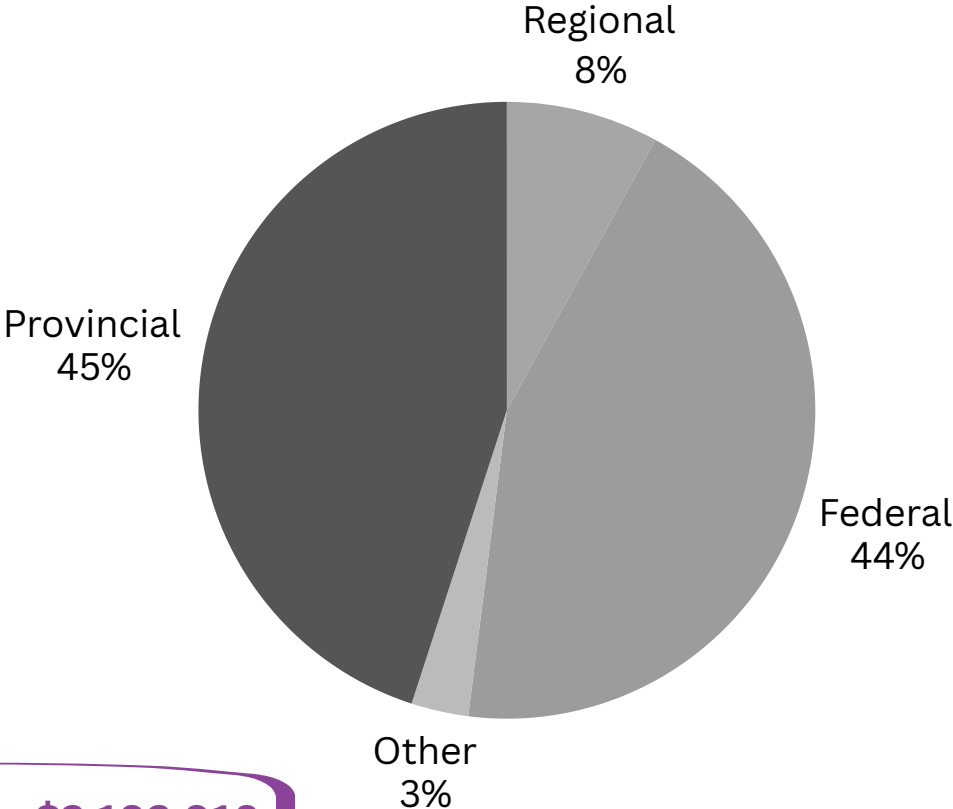


Shamiso Magobeya

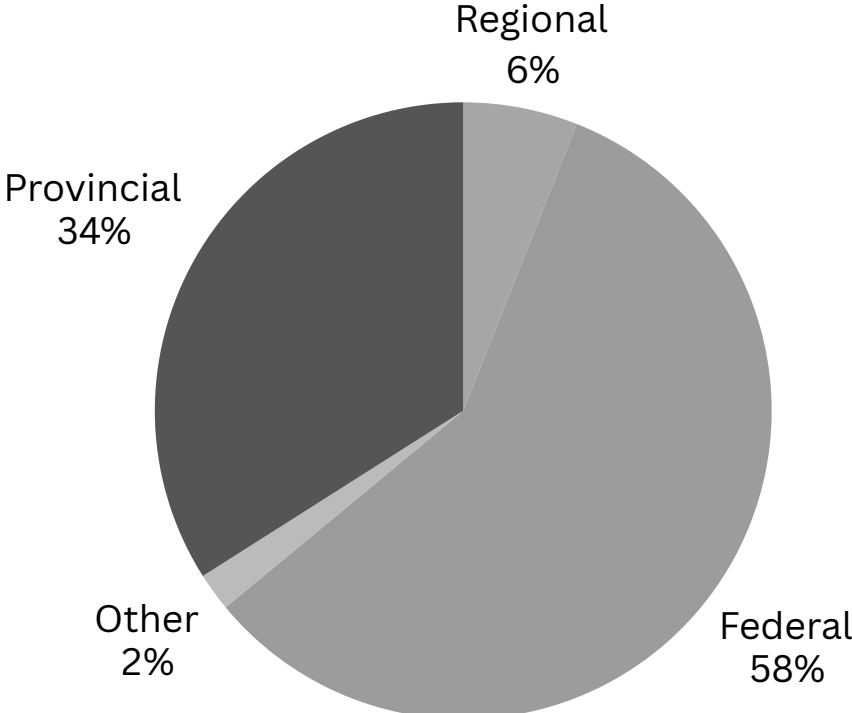


On the Financial Road: Our Year in Numbers!

Total Revenue: \$2,217,174



Total Expenses: \$2,193,918



Social Media Station: Mapping Our Presence!

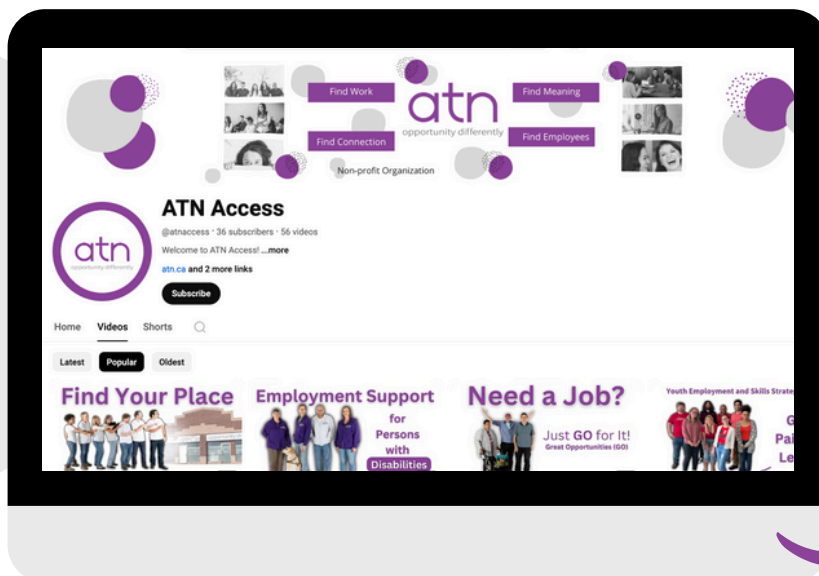
Shared updates and behind-the-scenes moments to engage and build community

Highlighted employer partnerships and collaborative successes

Built connections by showcasing our team's human side, fostering trust, and sparking interest in our services



We launched our **YouTube** channel and achieved over **10,000 views!**



Enhanced Impact with Engaging Video Content!



Supported Employment Services

London Regional Employment Services (City of London - Service System Manager)

Personalized one-on-one employment preparation and job matching tailored to individual needs, empowering success in both work and life goals

Digital Literacy Training

Digital Literacy Exchange Project (Literacy Link South Central)

Tailored digital skills training provided through personalized one-on-one sessions and interactive group workshops



Employment Training Programs

YESS (Youth Employment and Skills Strategy)

Equipped participants with crucial skills that propel them towards their career goals

GO (Opportunities Fund)

Empowered participants with engaging classes and workshops to achieve employment ambitions

Personal Growth & Wellness

Back to Your Future (Ontario Trillium Foundation)

Built community by bringing people together through support groups, workshops, and events

Be Well United Way Elgin Middlesex

Inspired people who face daily hurdles to build positive relationships and develop new skills



Our Partners

Thank you to our incredible Employer Partners!

GATEWAY
CHURCH

Idair • Learning Disabilities
Association of London Region

Willie's
CAFÉ



**GIANT
TIGER**

ARGYLE
THE ♥ OF EAST LONDON



Northwest London Resource Centre

**URBAN
ROOTS
LONDON**

forest of
flowers

CROUCH
NEIGHBOURHOOD
RESOURCE CENTRE

Ark Aid Mission
BEHELD. BELOVED. BELONG.

Glen Cairn
COMMUNITY RESOURCE CENTRE
EVERYBODY'S COMMUNITY - GROWING
TODAY FOR A BETTER TOMORROW

REIMAGINE:C



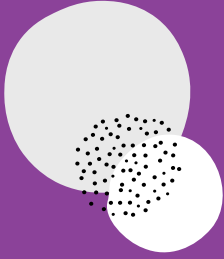
Oakcrossing Retirement Living
a peopleCare community

Angel Award

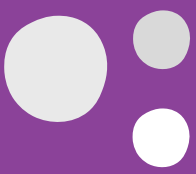
We are pleased to select **Miller Waste** as our **Angel Award** recipient this year. It has been a privilege working with them to integrate our client(s) on their team. For them, inclusion is not an afterthought but an essential part of their hiring commitment.



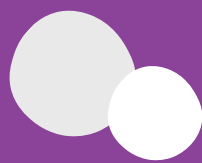
Our Peeps



- Psychiatric/Trauma
- Physical
- ASD/Asperger's (Autism Spectrum)
- Learning
- ADHD
- Developmental
- Visual
- Hearing



161
Workplace
Assessments
and
Adaptations



227
Workshops /
Life Skills
Sessions
Conducted

61

Learners
Improved
Digital
Literacy Skills

39

Participants
Improved
Anxiety
Symptoms

1075

Employer
Contacts
Made



63

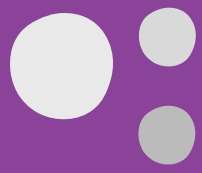
Employment
Positions
Secured

115

Job
Placements
Achieved

303

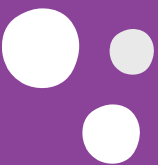
People Received
Employment
Counseling



Celebrating the Creative Paths of Our Clients.



Every person is empowered to grow, discover and belong.



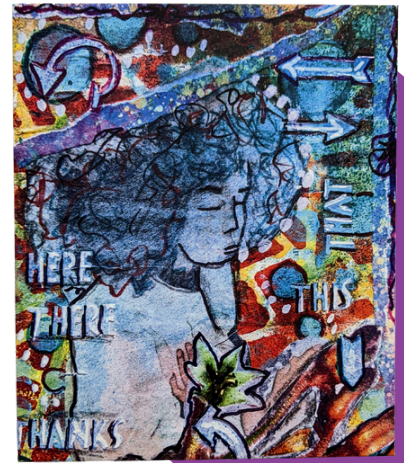
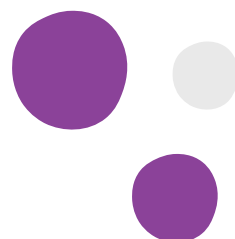


Traveling Through Art!

“When I am at ATN I feel a sense of belonging . I also feel supported in my goals. I feel encouraged that I can achieve and succeed in everyday life.”

“I feel like I belong and am understood”

“At ATN I feel validated, accepted, confident and loved.”



“That I can achieve what I set out to do.”

“At ATN I feel supported and understood.”

“A feeling of acceptance. I feel honoured with honesty. Like my dreams can be fulfilled.”



Creating Comfortable Routes: Our Multi-sensory Spaces ...

Sound panels reduce noise levels, enhancing concentration and productivity



Plants improve air quality, reduce stress, and boost overall well-being



Alternative lighting options cater to individual needs



Comfortable seating and massage chairs create welcoming spaces



Exercise bikes and height-adjustable desks allow versatility in our workspace



Fostering community through food fun



Mastering Mental Clarity through Mindfulness



Embracing spontaneity and unleashing creativity

Expressing creativity and developing a positive mindset



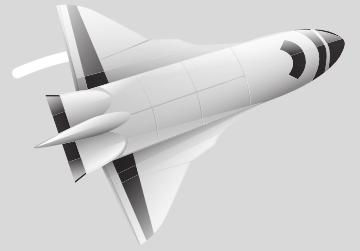
Building connections through comfort and community



Welcoming community partners



From Roadtrips ... to Cosmic Journeys!



Looking Forward



- Articulate the identity of the organization so that everyone knows who we are.
(Strategic Plan 2024-2029)
- Build healthy/ meaningful relationships to create exceptional experiences.
(Strategic Plan 2024-2029)
- Pursue a social enterprise that provides sustainable revenue for ATN operations.
(Strategic Plan 2024-2029)

We are leaving the road
and heading into space!



Coming Soon

WorkSmart

PERSONAL AND PROFESSIONAL DEVELOPMENT SERVICES

We are exploring uncharted galaxies with our innovative, out-of-this-world offerings in reimagined B2B service delivery



Check out www.worksmart.works



atn_access



ATN Access Inc.



ATN Access Inc



ATN Access

atn
 opportunity differently

www.atn.ca



Just GO for It!